

PART A - Initial Equality Screening Assessment

As a public authority we need to ensure that all our strategies, policies, service and functions, both current and proposed have given proper consideration to equality and diversity.

A **screening** process can help judge relevance and provide a record of both the process and decision. Screening should be a short, sharp exercise that determines relevance for all new and revised strategies, policies, services and functions.

Completed at the earliest opportunity it will help to determine:

- the relevance of proposals and decisions to equality and diversity
- whether or not equality and diversity is being/has already been considered, and
- whether or not it is necessary to carry out an Equality Analysis (Part B).

Further information is available in the Equality Screening and Analysis Guidance – see page 9.

1. Title	
Title: Green Spaces Reactive Maintenance Capital Investments	
Directorate: Regeneration & Environment	Service area: Culture, Sport & Tourism
Lead person: Zoe Oxley	Contact number: 01709 334283
Is this a:	
<input type="checkbox"/> Strategy / Policy	<input checked="" type="checkbox"/> Service / Function
	<input type="checkbox"/> Other
If other, please specify	

2. Please provide a brief description of what you are screening
This assessment screens the proposed allocation of £60,000 capital investment for reactive maintenance and improvement of green spaces across the borough. The programme aims to enhance access, upgrade facilities and footpaths, and secure sites from anti-social behaviour (ASB), based on requests from elected members, police, and community leaders.

3. Relevance to equality and diversity

All the Council's strategies/policies, services/functions affect service users, employees or the wider community – borough wide or more local. These will also have a greater/lesser relevance to equality and diversity.

The following questions will help you to identify how relevant your proposals are.

When considering these questions think about age, disability, sex, gender reassignment, race, religion or belief, sexual orientation, civil partnerships and marriage, pregnancy and maternity and other socio-economic groups e.g. parents, single parents and guardians, carers, looked after children, unemployed and people on low incomes, ex-offenders, victims of domestic violence, homeless people etc.

Questions	Yes	No
Could the proposal have implications regarding the accessibility of services to the whole or wider community?	x	
Could the proposal affect service users?	x	
Has there been or is there likely to be an impact on an individual or group with protected characteristics?		x
Have there been or likely to be any public concerns regarding the proposal?		x
Could the proposal affect how the Council's services, commissioning or procurement activities are organised, provided, located and by whom?		x
Could the proposal affect the Council's workforce or employment practices?		x
If you have answered no to all the questions above, please explain the reason		

If you have answered **no** to **all** the questions above please complete **sections 5 and 6**.

If you have answered **yes** to any of the above please complete **section 4**.

4. Considering the impact on equality and diversity

- **How have you considered equality and diversity?**

ensuring they are safe, accessible, and welcoming for all residents. Improvements such as upgraded footpaths and anti-ASB measures will particularly benefit those with mobility issues and vulnerable groups. Consultation is planned with elected members, police, residents, and community groups to ensure alignment with community needs.

- **Key findings**

Negative impact

None identified.

Positive impact

Improved accessibility and safety of green spaces will promote inclusion, physical and mental wellbeing, and community cohesion.

<ul style="list-style-type: none"> • Actions <p>- Engage in local consultation to ensure improvements reflect diverse community needs. - Prioritise accessibility in design and implementation. - Monitor usage and feedback post-implementation to identify any unforeseen impacts.</p>	
Date to scope and plan your Equality Analysis:	19 th February 2026
Date to complete your Equality Analysis:	31 st March 2026
Lead person for your Equality Analysis (Include name and job title):	Jon Hinchliffe Green Spaces Manager

5. Governance, ownership and approval

Please state here who has approved the actions and outcomes of the screening:

Name	Job title	Date
Zoe Oxley	Head of Operations & Business Transformation	
Polly Hamilton	Assistant Director – Culture, Sport and Tourism	

6. Publishing

This screening document will act as evidence that due regard to equality and diversity has been given.

If this screening relates to a **Cabinet, key delegated officer decision, Council, other committee or a significant operational decision** a copy of the completed document should be attached as an appendix and published alongside the relevant report.

A copy of **all** screenings should also be sent to equality@rotherham.gov.uk For record keeping purposes it will be kept on file and also published on the Council's Equality and Diversity Internet page.

Date screening completed	19 th February 2026
Report title and date	Green Spaces Reactive Maintenance Capital Investments
If relates to a Cabinet, key delegated officer decision, Council, other committee or a significant operational decision – report date and date sent for publication	
Date screening sent to Performance, Intelligence and Improvement equality@rotherham.gov.uk	